

(Registration Number 1929/001225/06) (incorporated with limited liability in South Africa)

Issue of ZAR20,000,000 Index-Linked Instalment Notes Stock Code FRS369 Under its ZAR60,000,000,000 Note Programme

This document constitutes the Applicable Pricing Supplement relating to the issue of the Notes described herein. Terms used herein shall be deemed to be defined as such for the purposes of the terms and conditions (the "**Terms and Conditions**") set forth in the Programme Memorandum dated 29 November 2011 as amended and updated from time to time (the "**Programme Memorandum**"). This Applicable Pricing Supplement must be read in conjunction with the Programme Memorandum. The Notes described herein are issued on and subject to the Terms and Conditions as amended and/or supplemented by the terms and conditions contained in this Applicable Pricing Supplement. To the extent that there is any conflict or inconsistency between the contents of this Applicable Pricing Supplement shall prevail. Any capitalised terms not defined in this Applicable Pricing Supplement shall have the meaning ascribed to them in the Terms and Conditions. To the extent that certain provisions of the *pro forma* Pricing Supplement or indicated to be not apply to the Notes described herein, they may be deleted in this Applicable Pricing Supplement or indicated to be not applicable.

Description of the Notes

1.	Issuer:	FirstRand Bank Limited
2.	Status of Notes:	Unsecured
3.	Form of Notes:	Listed Registered Notes
4.	Series Number:	369
5.	Tranche Number:	1
6.	Specified Currency of the Notes:	ZAR
7.	Aggregate Nominal Amount:	
	(a) Series:	ZAR20,000,000
	(b) Tranche:	ZAR20,000,000
8.	Nominal Amount per Note:	ZAR1,000,000
9.	Specified Denomination and number of Notes:	ZAR1,000,000 and 20 Notes
10.	Issue Date of the Notes:	11 March 2024
11.	Issue Price of the Notes:	100% (one hundred percent) of par
12.	Relevant Stock Exchange:	JSE
13.	Integral multiples of Notes required for transfer:	N/A
14.	Type of Notes:	Structured Notes
15.	If Structured Notes:	

	(a)	Type of Structured Notes:	Single Index Notes
			Currency Linked Notes
	(b)	Capital guarantee	Yes
16.	Depo	sit Notes	No
17.	Rede	mption/Payment Basis:	Other: Instalment Notes with the final Instalment Amount based on the price of the underlying Index and the exchange rate between ZAR and the Relevant Currency on the Valuation Date or final Instalment Date, as hereinafter set out
18.	from	matic/Optional Conversion one Redemption/Payment to another:	N/A
19.	Partly	Paid Note Provisions:	N/A
Prov	isions r	relating to interest (if any) paya	ble on the Note
20.). General Interest Provisions		
	(a)	Interest payable on the Note:	N/A
	(b)	Interest Basis:	N/A
	(c)	Automatic/Optional Conversion from one Interest Basis to another:	N/A
	(d)	Interest Commencement Date:	N/A
	(e)	Default Rate:	N/A
21.	Fixed	l Rate Note Provisions:	Not Applicable
22.	Float	ing Rate Note Provisions:	Not Applicable
23.		x Linked Interest Note isions:	Not Applicable
23.	Dual	Currency Note Provisions:	N/A
24.	Mixe	d Rate Note Provisions:	N/A
Prov	isions r	elating to redemption	
25.	Exch	ange Rate Time:	N/A
26.	Matu	rity Date:	12 March 2029, as adjusted in accordance with the applicable Business Day Convention (as specified in this Applicable Pricing Supplement).
27.		Redemption following the rence of:	
	(a)	Tax Event:	Applicable
	(b)	Change in Law:	Applicable
	(c)	Hedging Disruption:	Applicable
	(d)	Increased Cost of Hedging:	Applicable
28.	Early the Is	Redemption at the Option of suer:	Applicable
	(a)	Optional Redemption Date[s]:	The date specified as such in the Issuer Redemption Notice.

	(b)	Optional Redemption Amount[s] and method, if any, of calculation of such amount[s]:	The Early Redemption Amount as set out in paragraph 35 below
	(c)	Optional Redemption Payment Date:	Optional Redemption Date.
	(d)	Notice period:	At least 10 (ten) calendar days' notice. For the purposes of this paragraph 28, any Issuer Redemption Notice delivered by the Issuer to the Noteholders shall only be made by way of announcement on SENS.
	(e)	If redeemable in part:	N/A
29.		Redemption at the Option of oteholders:	Not Applicable
30.	Valua	ation Date:	5 March 2029
31.	Valua	ation Time:	As stated in the Terms and Conditions
32.	Mark	et Disruption Event:	Applicable
	(a)	Trading Disruption:	Applicable
	(b)	Exchange Disruption:	Applicable
	(c)	Early Closure:	Applicable
33.	(a)	Averaging Dates:	Not Applicable
	(b)	Consequences of an Averaging Date being a Disrupted Day:	N/A
34.	Final	Redemption Amount:	
	Index	ases where the Note is an xed Linked Redemption Note her variable-linked Note:	As determined by the Calculation Agent in accordance with paragraph 44.
35.	Early	Redemption Amount:	In relation to an Early Redemption in accordance with Condition 10.5 (<i>Early Redemption Amounts</i>), an amount in ZAR as determined by the Calculation Agent in its sole discretion acting in good faith and in a commercially reasonable manner.
36.	Settle	ement Currency:	ZAR
37.	numb the which and	maximum and minimum per of Business Days prior to Early Redemption Date on In Issuer Redemption Notices Special Redemption Notices be given by the Issuer:	10 (ten) calendar days, notwithstanding the Terms and Conditions
38.		for receipt of Early mption Notice and/or nolder's Notice:	10:00 am Johannesburg time, as stated in the Terms and Conditions
39.	Rede	mption Notice Time:	10:00 am Johannesburg time, as stated in the Terms and Conditions
40.	Rede speci	edures for giving Issuer mption Notice if other than as fied in Condition 10.3 <i>emption Notices</i>):	N/A
41.		edure for giving Special mption Notice if other than as	N/A

specified in Condition 10.3 (*Redemption Notices*):

- 42. Basis for selecting Notes where N/A Daily Maximum Amount is exceeded if other than on a pro rata basis:
- 43. Additional provisions relating to the redemption of the Notes:
- 44. Instalment Note Provisions:

(a) Instalment Dates:

(b) Instalment Amounts:

N/A

Applicable

11 March 2027 (the "first Instalment Date") and 12 March 2029 (the "final Instalment Date"), each as adjusted in accordance with the applicable Business Day Convention (as specified in this Applicable Pricing Supplement)

On each Instalment Date, an amount in ZAR determined and calculated by the Calculation Agent equal to the below

1. On the first Instalment Date:

 $IA_1 = 50\% *ANA*(1 + 45\%)$

Where:

"IA_1" is the First Instalment Amount

"ANA" is the Aggregate Nominal Amount;

"*" means "multiplied by"

2. On the final Instalment Date:

ILIA_2 = 50% * ANA * (100% + PPN * MAX{FIL / IIL -100%; 0} * FXFVD/FXFSD)

Where:

"ILIA_2" means the Second Index Linked Instalment Amount;

"ANA" means the Aggregate Nominal Amount;

"IIL" means the official closing level of the Index as of the Valuation Time on the 4th of March 2024, being 4912.92;

"FIL" means the official closing level of the Index as of the Valuation Time on the Valuation Date;

"PPN" means 100% (*Participation Percentage*)

"FX Fixing" means the spot EURZAR currency exchange rate as determined by the Calculation Agent on the relevant date of determination;

"FXFSD" means 20.64515;

"FXFVD" means the FX Fixing determined by the Calculation Agent on or about the Valuation Date;

"Index" means Eurostoxx50 Index (<SX5E INDEX> on Bloomberg)

"*" means "multiplied by";

"/" means "divided by"

- 46. Equity Linked Notes, Equity Basket Notes Provisions:
- 47. Single Index Notes, Basket of Indices Notes Provisions:

(a) Whether the Notes relate to a single index or a basket of indices and the identity of the relevant Index/Indices and details of the relevant sponsors: Applicable

INDEX> on Bloomberg)

Currency: Euros
Index Sponsor: Qontigo
Index Calculator: STOXX
Index website: https://www.stoxx.com/document/Indices/Factsheets/2023/Mar ch/SX5E.pdf https://www.stoxx.com/document/Indices/Common/Indexguide /stoxx_index_guide.pdf https://www.stoxx.com/document/Resources/Regulation/STOX X_Equity_Index_Family_Benchmark_Statement.pdf https://www.stoxx.com/document/Resources/Regulation/stoxx_ input_data_policy.pdf https://www.stoxx.com/document/Resources/Regulation/STOX X_Governance_Structure.pdf https://www.stoxx.com/document/Resources/Regulation/STOX X_Governance_Structure.pdf https://www.stoxx.com/document/Resources/Regulation/STOX X_Changes to Methodology_Policy.pdf

Single Index - "Index" means Eurostoxx50 Index (<SX5E

Any changes to the index methodology will be published on SENS and communicated to the JSE.

All other changes as detailed in the ground rules document will be published on the Index Calculator's website, <u>https://qontigo.com/</u>.

The Index is calculated daily. The level of the Index is published at <u>https://www.stoxx.com/data-index-details?symbol=SX5E</u>.

The Index is a Multi-Exchange Index

All Exchanges

N/A

- (c) Related Exchange(s):
- (d) Weighting for each Index comprising the basket:

(b) Exchange:

(e) Other terms or special N/A conditions:

- 48. Currency Linked Notes Applicable Provisions:
- (a) Relevant Currency: EUR
 (b) Other terms or special N/A conditions
 49. Credit Linked Notes Provisions: N/A
- 50. Commodity Linked Notes N/A Provisions:

Provisions relating to settlement

51. Settlement type:

Cash Settlement

N/A

52.	Board Lot:	N/A
53.	Currency in which cash settlement will be made:	ZAR
54.	Early Redemption Payment Date:	As defined in Condition 2 (Interpretation)
55.	Clearing System:	Strate
56.	Physical Delivery Date:	As defined in Condition 2 (Interpretation)
Defii	nitions	
57.	Definition of Business Day:	As defined in Condition 2 (Interpretation)
58.	Definition of Exchange Business Day:	As defined in Condition 2 (Interpretation)
59.	Definition of Maturity Notice Time:	As defined in Condition 2 (Interpretation)
60.	Definition of Issuer Tax Event:	As defined in Condition 2 (Interpretation)
61.	Additional Business Centre	TARGET and New York
Gene	eral Provisions	
62.	Business Day Convention:	Following
63.	Relevant Clearing System:	Strate
64.	 (a) Reuters page(s) (or other reference source) from which the exchange rate for currency conversion will be taken when calculating the Redemption Amount and/or the Early Redemption Amount, or (b) the Reference Bank or Central Bank quoting the exchange rate for conversion pursuant to Condition 11.9.1 (Exchange Date) 	N/A N/A
65.	Last Day to Register:	By 17:00 on 6 March 2027 and 7 March 2029 or if such day is not a Business Day, the Business Day before each Books Closed Period
66.	Books Closed Period[s]:	The Register will be closed from 7 March 2027 to 11 March 2027 and 8 March 2029 to 12 March 2029 (both dates inclusive)
67.	Determination Agent:	FirstRand Bank Limited, acting through its Rand Merchant Bank division
68.	Specified Office of the Determination Agent:	1 Merchant Place, cnr Rivonia Road and Fredman Drive, Sandton, 2196
69.	Specified Office of the Issuer:	1 Merchant Place, cnr Rivonia Road and Fredman Drive, Sandton, 2196
70.	Calculation Agent:	FirstRand Bank Limited, acting through its Rand Merchant Bank division
71.	Specified Office of the Calculation Agent:	1 Merchant Place, cnr Rivonia Road and Fredman Drive, Sandton, 2196

72.	Paying Agent:	FirstRand Bank Limited, acting through its Rand Merchant Bank division
73.	Specified Office of the Paying Agent:	1 Merchant Place, cnr Rivonia Road and Fredman Drive, Sandton, 2196
74.	Transfer and Settlement Agent:	FirstRand Bank Limited, acting through its Rand Merchant Bank division
75.	Specified Office of the Transfer and Settlement Agent:	1 Merchant Place, cnr Rivonia Road and Fredman Drive, Sandton, 2196
76.	Provisions relating to stabilisation:	N/A
77.	Stabilising manager:	N/A
78.	Additional Selling Restrictions:	N/A
79.	ISIN No.:	ZAG000203803
80.	Stock Code:	FRS369
81.	Method of distribution:	Non-syndicated
82.	If syndicated, names of Managers:	N/A
83.	If non-syndicated, name of Dealer:	FirstRand Bank Limited, acting through its Rand Merchant Bank division
84.	Governing law (if the laws of South Africa are not applicable):	N/A
85.	Other Banking Jurisdiction:	N/A
86.	Surrendering of Notes in the case of Notes represented by a Certificate:	N/A
87.	Use of proceeds:	General corporate purposes
88.	Pricing Methodology:	N/A
89.	Ratings:	zaAA National Scale Long Term rated by S & P Global Ratings as at 26 November 2019.
		For the avoidance of doubt, the Notes have not been individually rated.
90.	Receipts attached?	No
91.	Coupons attached?	No
92.	Stripping of Receipts and/or Coupons prohibited as provided in Condition 18.4 (<i>Prohibition on</i> <i>Stripping</i>):	No
93.	Any Conditions additional to, or modified from, those set forth in the Terms and Conditions:	
	(a) Inward Listing:	The Notes will be inward listed on the JSE in terms of the authority granted by the Financial Surveillance Department of the South African Reserve Bank.
	(b) Additional Disclaimer:	Prior to purchasing the Note, Noteholders should consult with their own legal, regulatory, tax, financial and accounting advisors to the extent they consider it necessary, and make their own investment, trading and taxation decisions (including decisions regarding the suitability of the Note) based upon their own judgement and advice from their professional advisers. Save as otherwise expressly agreed in writing, the Issuer is not acting as financial or tax adviser nor fiduciary in relation to the Note or

94. The following Relevant Annex(es) and further provisions shall apply to the Notes any transaction. Note that the Issuer makes no assertions regarding the tax implications relating to the Note. The Issuer will, however, in its capacity as an accountable institution, fulfil its reporting obligations as required by the relevant tax legislation

"FX Disruption" means the occurrence of any event after the Issue Date that prevents the Issuer or any affiliate of the Issuer (the "Hedging Party"), after applying commercially reasonable efforts, to:

- transfer, on or in respect of a valuation date, a payment date, an early termination date or the Maturity Date, through customary legal channels the proceeds of its Hedge Positions denominated in the settlement currency from accounts within the jurisdictions to which the Hedge Positions relate (each such jurisdiction, an affected jurisdiction) to (a) accounts outside such affected jurisdiction, (b) other accounts within such affected jurisdiction or (c) the accounts of a non- resident of such affected jurisdiction;
- (ii) transfer, on or in respect of a valuation date, a payment date, early termination date or the Maturity Date, through customary legal channels the proceeds of its Hedge Positions denominated in the local currency of the affected jurisdiction from accounts within the affected jurisdiction to (a) other accounts within such affected jurisdiction, (b) accounts outside such affected jurisdiction or (c) the accounts of a non-resident of such affected jurisdiction;
- (iii) convert the proceeds of its Hedge Positions denominated in the local currency into the settlement currency on or in respect of a valuation date, a payment date, early termination date or the Maturity Date through customary legal channels;
- (iv) convert the proceeds of its Hedge Positions denominated in the local currency into the settlement currency on or in respect of a valuation date, a payment date, an early termination date or the Maturity Date at a rate at least as favourable as the rate for domestic institutions located in the affected jurisdiction; or
- (v) obtain a rate or a commercially reasonable rate (as determined by the Calculation Agent), in each case, at which the proceeds of its Hedge Positions denominated in the local currency can be exchanged for the settlement currency on or in respect of a valuation date, a payment date, an early termination date or the Maturity Date.

Upon the occurrence of an FX Disruption, the Issuer may give notice to the Note Holder that an FX Disruption has occurred whereupon the Issuer will determine to either:

(i) postpone its payment obligations until the first currency business day that is at least one settlement cycle following the date on which the FX

Disruption ceases to exist or, if that would not be commercially reasonable, as soon as commercially reasonable thereafter; or

- (ii) postpone the conversion of proceeds of its Hedge Positions denominated in the local currency into the settlement currency until the first currency business day on which such FX Disruption ceases to exist or, if that would not be commercially reasonable, as soon as commercially reasonable thereafter, or
- (iii) redeem the Notes in accordance with Condition 10.4 of the Terms and Conditions of the Notes as if the FX Disruption was a Hedging Disruption, if the FX Disruption is continuing or after the date falling one year after the occurrence of the FX Disruption,

provided that in each case as set out in (i) and (ii) above the Issuer may adjust the payment obligations in respect of the Notes to account for any loss or costs incurred (or gains or benefits derived) by the Issuer in connection with the postponement.

The Issuer will determine the relevant exchange rate as soon as reasonably practicable after taking into consideration all available information that it determines relevant, including any published official or industry-consensus rate of exchange; provided, however, that in anticipation of the cessation of the FX Disruption, the Issuer may postpone the determination of the exchange rate to such time as is reasonable and it will adjust the payment obligations in respect of the Notes to account for any loss or costs incurred (or gains or benefits derived) by the Issuer in connection with the postponement of the determination of the exchange rate and any relevant payment obligations (including, any income or interest received and (internal or external) funding costs or other charges actually incurred.

- 95. Total Notes in Issue:
- 96. Material Change Statement:
- ZAR 36 854 988 992.02

The Issuer hereby confirms that as at the date of this Applicable Pricing Supplement, there has been no material change in the financial or trading position of the Issuer and its subsidiaries since the date of the Issuer's latest interim financial report for the six months ended 31 December 2023. This statement has not been confirmed nor verified by the auditors of the Issuer.

Responsibility:

The Issuer certifies that to the best of their knowledge and belief there are no facts that have been omitted which would make any statement false or misleading and that all reasonable enquiries to ascertain such facts have been made as well as that the Programme Memorandum together with this Applicable Pricing Supplement contains all information required by law and the Debt Listings Requirements. The Issuer accepts full responsibility for the accuracy of the information contained in the Programme Memorandum and the annual financial statements and/or the Pricing Supplements, and/or the annual financial report and any amendments or supplements to the aforementioned documents, except as otherwise stated therein.

The issuance of the Notes contemplated in this Applicable Pricing Supplement will not result in the authorised amount contained in the Programme Memorandum being exceeded.

Limitation of liability:

The JSE takes no responsibility for the contents of the Programme Memorandum and the annual financial statements and/or the pricing supplements and/or the annual report of the Issuer and any amendments or supplements to the aforementioned documents. The JSE makes no representation as to the accuracy or completeness of the Programme Memorandum and the annual financial statements and/or the pricing supplements and/or the annual report of the Issuer and any amendments or supplements to the aforementioned documents. The JSE makes no representation as to the accuracy or completeness of the Programme Memorandum and the annual financial statements and/or the pricing supplements and expressly disclaims any liability for any loss arising from or in reliance upon the whole or any part of the aforementioned documents. The JSE's approval of the registration of the Programme Memorandum and listing of debt securities is not to be taken in any way as an indication of the merits of the Issuer or of the debt securities and that, to the extent permitted by law, the JSE will not be liable for any claim whatsoever.

Application is hereby made to list this issue of Notes on 11 March 2024.

SIGNED at Sandton on this 5th day of March 2024.

For and on behalf of **FIRSTRAND BANK LIMITED**

For and on behalf of **FIRSTRAND BANK LIMITED**

Name: L Fortuin Capacity: Manager Who warrants his authority hereto Name: S Gross Capacity: Manager Who warrants his authority hereto